

Atodiad 3/Appendix 3
NJC Pay Structure 2019

2019 Assimilation using 2018 values		SCP	Salary 2019
Grade 1		1	£17,364
	Grade 2	2	£17,711
		3	£18,065
Grade 3		4	£18,426
	Grade 4	5	£18,795
		6	£19,171
		7	£19,554
	Grade 5	8	£19,945
		10*	£20,751
		11	£21,166
		12	£21,589
		13*	£22,021
		14	£22,462
		15	£22,911
	Grade 6	17	£23,836
		18*	£24,313
		19	£24,799
		20	£25,295
		21*	£25,801
		22	£26,317
Grade 7		23	£26,999
		24	£27,905
	Grade 8	25	£28,785
		26	£29,636
		27	£30,507
	Grade 9	28	£31,371
		29	£32,029
		30	£32,878
		31	£33,799
	Grade 10	32	£34,788
		33	£35,934
		34	£36,876
		35	£37,849
Grade 11		36	£38,813
		37	£39,782
		38	£40,760
	Grade 12	39	£41,675
		40	£42,683
		41	£43,662
	Grade 13	42	£44,632
		43	£45,591
		44	£46,893
		45	£48,270
		46	£49,645
Grade 14	Grade 14	47	£50,839
		48	£52,102
		49	£53,383
		50	£54,643
		51	£55,914